



Gender Pay Gap Report 2022

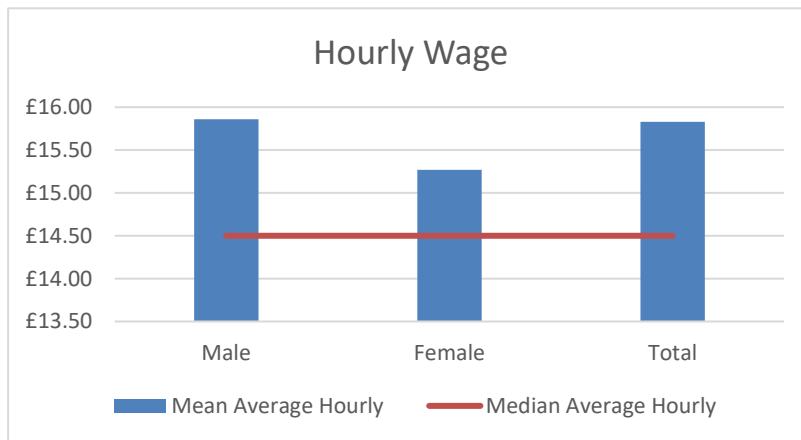
Falcon Tower Crane Services Ltd currently has a gender pay gap. One of the reasons for this is because we operate in a male dominated industry. To counteract this FTCS have introduced many measures.

Therefore, in the previous year FTCS have internally promoted female members of staff and have actively looked to employ female staff in any new senior posts. FTCS, realise that whilst this is a great step forward, it is possible that our gender pay gap may increase in the short term. Another way to counteract the deficit is by increasing formal training for several female staff members which will help their career development opportunities.

Hourly Wage

	<u>Mean Average Hourly</u>	<u>Median Average Hourly</u>
Male	£15.86	£14.50
Female	£15.27	£14.50
Total	£15.83	£14.50

Table 1 - Hourly Wage



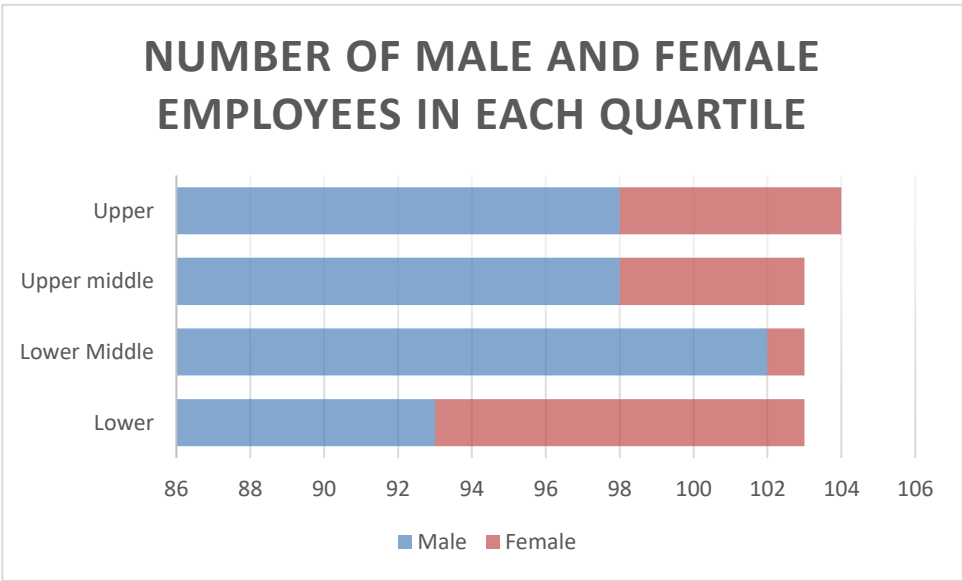
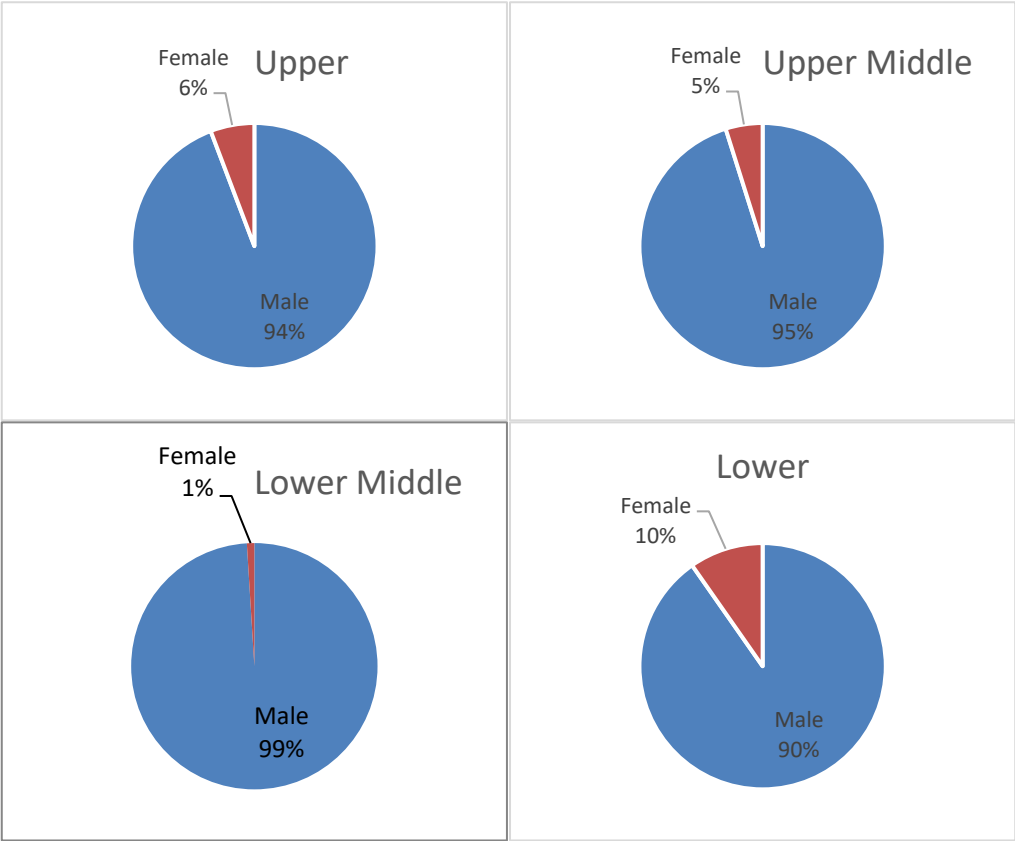


Figure 3 - Quartile Analysis



Yours Sincerely,

Laura Dagless
HR Manager