

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Falcon Group Services Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. We recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking and are committed to preventing it in our activities and that of our supply chains. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

SUPPLY CHAIN

The supply chain that supports our business comprises of a wide range of suppliers and encompasses products and services including suppliers of tower cranes and materials, consultancy services, IT hardware and software, subcontractors providing mobile, Haulage and Power generation.

RISK ASSESSMENT AND DUE DILIGENCE

As a business operating in the UK, the key areas of our business that could be affected by modern slavery are directly hired employees, labour provided by our subcontractors and the workforce of our supply chain who supply materials to our business. The steps we have taken to mitigate risks in relation to each of these are as follows:

Directly Hired Employees

We verify that all employees have the right to work in the UK before they start work with us and we make all employees aware of their working hours, working time regulations, holiday and leave entitlements and all other entitlements via the employee handbook.

Subcontractors

Before placing subcontractor orders, subcontractors are required to complete a contractor's competency questionnaire that requires their commitment to modern slavery and human trafficking.

Suppliers

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We procure the majority of our sourced goods, services, products and materials from UK based organisations. Where possible we will procure from suppliers that are required to comply with UK laws on modern slavery. We want all our suppliers to consider the risks of modern slavery in their supply chain. Where goods are sourced from outside the UK, an audit of the company will be undertaken. The above due diligence processes are aimed to identify risk areas in our business and supply chain, reduce the risk of slavery from occurring and monitor potential risk areas in our business and supply chain.

Policies

All relevant policies have been reviewed and updated to describe our approach to modern slavery.

ONGOING REVIEW

Falcon Group Services Ltd recognises that compliance to the Modern Slavery Act 2015 will be an evolving process. Therefore, the contents of this statement will be reviewed and updated on an ongoing basis.

RESPONSIBILITY

The board of Falcon Group Services Ltd are responsible for implementing this statement and its objectives to ensure that modern slavery and human trafficking is not taking place within the Falcon group Ltd its subsidiary companies or its supply chain.

Andrew Brown

Managing Director

03rd May 2023